



## Press release

Stockholm, June 21, 2021

# Bulletin from Extraordinary General Meeting in Tobii AB (publ) on June 21, 2021

The Extraordinary General Meeting in Tobii AB (publ), held on June 21, 2021, has resolved on the adoption of an incentive program. The Extraordinary General Meeting was carried out through advance voting, without the physical presence of shareholders, proxies and third parties. The Board of Directors' complete proposal has previously been published and is available at the company's website, [www.tobii.com](http://www.tobii.com).

## Resolution regarding incentive program 2021

The Extraordinary General Meeting resolved, in accordance with the Board of Directors' proposal, regarding implementation of a new long-term incentive program for employees and consultants with similar terms and conditions as permanent employees within the Tobii group ("LTI 2021"), whereby not more than a total of 140 individuals within the Tobii group may participate.

The participants in LTI 2021 will receive restricted stock units which, provided that certain conditions are met, may give the right to receive ordinary shares free of charge in the company ("Stock Units"). In total, a maximum of 500,000 Stock Units may be allocated to participants.

The Extraordinary General Meeting further resolved, in accordance with the Board of Directors' proposal, to resolve to adopt certain hedging arrangements to ensure the delivery of shares at the end of the program. The hedging arrangements include an authorization for an issue of no more than 600,000 Class C shares with deviation from the shareholders preferential rights, authorization to repurchase issued Class C shares and a resolution to transfer the repurchased shares, following the re-classification into ordinary shares, free of charge to participants under the program and to sell not more than 100,000 ordinary shares in the market for covering social contributions. The incentive program 2021 thus means a maximum dilution effect of approximately 0.6 per cent of the number of shares and votes in the company.

## Contact

Henrik Mawby, Investor Relations, tel: +46 (0) 72 219 82 15, e-mail: [ir@tobii.com](mailto:ir@tobii.com)

## About Tobii

Tobii is the global leader in eye tracking. Our mission is to improve the world with technology that understands human attention and intent. Tobii operates through three business units: Tobii Dynavox makes specially designed computers that are controlled by eye movement or touch screens for use by people with special needs due to spinal cord injuries, CP, ALS or other medical conditions. Tobii Pro develops and sells eye tracking equipment and services used today by more than 3,500 companies and 2,500 research institutions, including 98 of the world's 100 highest ranked universities. Tobii Tech supplies eye tracking technology for integration into consumer electronics and other products such as personal computers, virtual reality headsets, healthcare applications, and more. Tobii is headquartered in Sweden and is listed on Nasdaq Stockholm (TOBII). The group has over 1,000 employees. For more information: [www.tobii.com](http://www.tobii.com).

Tobii AB (publ)  
Box 743  
S-182 17 Danderyd  
Sweden

phone: +46 8 663 69 90  
fax: +46 8 30 14 00  
[www.tobii.com](http://www.tobii.com)