

# NOTIFICATION AND FORM FOR ADVANCE VOTING

by postal voting in accordance with Section 3 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

**Submitted to Tobii AB (publ) no later than on Wednesday 6 May 2020.**

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Tobii AB (publ), Reg. No. 556613-9654 at the annual general meeting on 12 May 2020. The voting right is exercised in accordance with the below marked voting options.

<b>Name of the shareholder</b>	<b>Personal identity number/registration number</b>
<b>Telephone number</b>	<b>E-mail</b>
<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	

## Instructions to vote in advance:

- Complete the shareholder information above
- Select the preferred voting options below
- Print, sign and send the form in original to Tobii AB, Box 743, SE-182 17 Danderyd. A completed and signed form may also be submitted electronically and shall, in that case, be sent to [generalmeeting@tobii.com](mailto:generalmeeting@tobii.com).
- If the shareholder is a legal entity, a copy of a certificate of incorporation or a corresponding document for the legal entity shall be enclosed together with the form. The same applies if the shareholder votes in advance by proxy
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the meeting
- If a shareholder does not intend to exercise its voting right by way of advance voting, the form for advance voting should not be submitted

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per

shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The latest form received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be provided to Tobii no later than on Wednesday 6 May 2020. An advance vote can be withdrawn up to and including Wednesday 6 May 2020 by contacting Tobii via [generalmeeting@tobii.com](mailto:generalmeeting@tobii.com). Thereafter, an advance vote can only be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the meeting and the proposals on Tobii's website, [www.tobii.com](http://www.tobii.com).

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's webpage [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

# Annual general meeting in Tobii AB (publ) on 12 May 2020

The options below comprise the proposals submitted by the Board of Directors and the Nomination Committee which are included in the notice convening the annual general meeting and available at Tobii's website, [www.tobii.com](http://www.tobii.com).

<b>1. Election of a chairman of the meeting.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. Approval of the agenda</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>5. Determination of whether the meeting has been duly convened</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7a. Resolution regarding adoption of the income statement and the balance sheet and the consolidated income statement and the consolidated balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7b. Resolution regarding allocation of the company's profits or losses in accordance with the adopted balance sheet</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c. Resolution regarding discharge of the members of the Board of Directors and the CEO from liability.</b>
<b>7c(i). Kent Sander, member of the Board of Directors.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c(ii). Nils Bernhard, member of the Board of Directors.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c(iii). Åsa Hedin, member of the Board of Directors.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c(iv). Heli Arantola, member of the Board of Directors.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c(v). Jan Wäreby, member of the Board of Directors.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c(vi). Charlotta Falvin, member of the Board of Directors.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c(vii). Jörgen Lantto, member of the Board of Directors.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c(viii). Mårten Skogö, member of the Board of Directors.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>7c(viv). Henrik Eskilsson, CEO.</b> Yes <input type="checkbox"/> No <input type="checkbox"/>

<p><b>8a. Determination of the number of members of the Board of Directors.</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>8b. Determination of the number of auditors.</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>9a. Determination of fees to the Board of Directors.</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>9b. Determination of fees to the auditors.</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10. Election of the members of the Board of Directors.</b></p>
<p><b>10a. Kent Sander</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10b. Nils Bernhard</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10c. Åsa Hedin</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10d. Heli Arantola</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10e. Jan Wäreby</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10f. Charlotta Falvin</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10g. Jörgen Lantto</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>10h. Mårten Skogö</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>11. Election of the chairman of the Board of Directors.</b> <b>Kent Sander</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>12. Election of auditors and, where applicable, deputy auditors.</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>13. Resolution regarding guidelines for executive remuneration.</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p><b>14. Resolution regarding the amendment of the articles of association.</b></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

**15. Resolution regarding authorization for the Board of Directors to resolve to issue new shares.**

Yes  No

**16. Resolution regarding incentive program 2020.**

Yes  No